

**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

**COMMITTEE MEETING**

**February 19, 2016**

**AGENDA**

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- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF MINUTES OF DECEMBER 11, 2015 MEETING**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
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- VI. WAIVERS OF BASIC TRAINING**
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**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

**COMMITTEE MEETING**

**February 19, 2016**

**AGENDA**

**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER RITA BAKER  
COMMISSIONER GERALD FANION  
COMMISSIONER GLENN CHRISMAN  
COMMISSIONER MIKE HANNON  
COMMISSIONER CARL JENKINS  
COMMISSIONER JEFF LEWIS  
COMMISSIONER JEFF LONG  
COMMISSIONER DUSTY RHOADES  
COMMISSIONER KIM WALLACE  
COMMISSIONER JIMMY WHEELER  
COMMISSIONER BOBBY WILLIAMSON  
COMMISSIONER RIC WILSON  
REPRESENTATIVE CURRY TODD  
SENATOR MIKE BELL  
GENERAL BRENT CHERRY**

**DISCLAIMER – COMMISSIONER WILSON**

**APPROVAL OF MINUTES FOR DECEMBER 11, 2015 POST COMMISSION MEETING:**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**DECERTIFICATION HEARING COMMITTEE REPORT**

INFORMAL COMMITTEE REPORT – Director Brian Grisham

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

February 19, 2016

**APPEARING BEFORE THE COMMISSION/**

**WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Etowah Police Department** – Atwell, Wesley – Officer Atwell was hired as a Reserve Officer in 2009 under a former administration. Officer Atwell has 2 convictions of passing worthless checks. In 2006 his wife signed his name to a check and he was held responsible, in 2008 he mistakenly wrote a check on a closed account. The Etowah Police Department became aware of this matter on 12/18/2015. Officer Atwell is an asset to our department and we ask for a waiver so he can remain in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Tipton County Sheriff's Department** – Holloway, Jarred Lynn – Mr. Holloway is a candidate for permanent employment as a Deputy Sheriff with the Tipton County SO. On April 04, 2004 in Covington, TN he was arrested and subsequently found guilty of DUI. On August 13, 2004 he plead guilty to the offense of DUI and was sentenced to 48 hours in jail and the loss of his driver's license for one year. The department is asking for a waiver so that Mr. Holloway can be employed with the department.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Kingsport Police Department** – Ball, Christopher Lynn – Mr. Ball on November 13, 2001 received a misdemeanor citation for the charge of consumption of alcohol under 21. He plead guilty and completed all necessary requirements by the court to include probation, fines/fees etc. Mr. Ball has served honorably in the United States Military and as a paramedic in Sullivan and Washington Counties. For these reasons a waiver is requested so that Mr. Ball can become a certified police officer in Tennessee.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Commissioners Have Copies**

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

**Oakland Police Department** – Davis, Terrence Michael – POST approved in December to allow Officer Davis to attend the next POST Transition School based on the following:

*Officer Davis completed the Arkansas Law Enforcement Training Academy on March 29, 2013 with 480 Hours, becoming certified on May 12, 2014 through the Arkansas Commission on Law Enforcement Standards and Training. His previous law enforcement experience included Helen/West Helena Police Department, Arkansas from September 2012 through April 2013; West Memphis Police Department, Arkansas from April 2013 through August 2015. Officer Davis became employed with the Memphis Police Department on August 24, 2015 and attended 3 months of the Memphis Police Academy – during the time in the academy he accepted the position with the Oakland Police Department on November 6, 2015.*

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A second request was made and did not make the December agenda. Oakland PD is requesting Officer Davis be allowed to work solo until he attends POST Transition School

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Ardmore PD** – Michael Ryan Daniels – Request is made to allow Officer Daniels to attend the next POST Transition School. Officer Daniels completed basic training and was certified in Alabama (520 hours) in 2015. He was hired at Ardmore PD on 07/09/2015. A waiver is also requested to allow Officer Perkins to work alone until the March Transition School. A waiver of the 6 month rule is also requested due to manpower shortages he was unable to get in an earlier Transition School. Officer Daniels did have in-service in 2015 with all the mandates in Tennessee.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Brentwood PD** – Brien Patrick Fletcher – Request is made to allow Officer Fletcher to attend the next POST Transition School. Officer Perkins has over 17 years of law enforcement experience with the New York Police Department. He was hired at Jellico PD on 01/25/2016.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Carter County SO** – Joshua F. Franklin – Request is made to allow Deputy Franklin to attend the next POST Transition School. Deputy Franklin has over 5 years of law enforcement experience in with Ashe County NC. He attended Wilkes Community College Basic Law Enforcement Academy (624 hours). He was hired at Carter County SO on 11/01/2015. A waiver is also requested to allow Deputy Franklin to attend the March Transition School.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Germantown PD** – Jonathan J. Doleac – Request is made to allow Officer Doleac to attend the next POST Transition School. Officer Doleac worked with the Mississippi Gaming Commission, from October 2007 through June 2011, graduating from the Basic Law Enforcement Officer Training Academy at the Southern Regional Public Safety Institute in June 2011. Officer Doleac began employment with Germantown PD on December 13, 2015; the department is requesting a waiver so that he may become POST certified once he completes the Transition School.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Germantown PD** – William J. Smith – Request is made to allow Officer Smith to attend the next POST Transition School. Officer Smith worked with various Mississippi Police Departments from 2002 through 2014. Officer Smith began employment with Germantown PD on December 13, 2015; the department is requesting a waiver so that he may become POST certified once he completes the Transition School.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

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**Jellico PD** – Gary W. Perkins – Request is made to allow Officer Perkins to attend the next POST Transition School. Officer Perkins has over 21 years of law enforcement experience, 1983-2003 Campbell County SO, THP for 18 months, Campbell County Sheriff 2006- 2010. He was hired at Jellico PD on 11/12/2015. A waiver is also requested to allow Officer Perkins to work alone until the March Transition School.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Johnson City Police Department** – Puckett, Kendra Michelle – Request is made to allow Officer Puckett to attend the next POST Transition School. Officer Puckett worked with the Avery County Sheriff's Office, North Carolina from May 2015 through November 2015, graduating from the Mayland Community College Police Academy with 624 Hours on May 1, 2015. Officer Puckett began employment with Johnson City PD on November 30, 2015; the department is requesting a waiver so that she may become POST certified once she completes the transition school.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Lexington PD** – David T. Essary – Request is made to allow Officer Essary to attend the next POST Transition School. Officer Essary graduated basic training from the State of Iowa Basic Level 1 Training School (585 hours) on April 19, 2013.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Mt. Juliet PD** – Brenton Andrew Thornton – Request is made to allow Officer Thornton to attend the next POST Transition School. Officer Thornton has over 3 years of law enforcement experience with the Tupelo, MS Police Department. He was hired at Mt. Juliet PD on 12/14/2015.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Oak Ridge Police Department** – Parker, Jerry Lee – Request is made to allow Officer Parker to attend the next POST Transition School. Officer Parker worked with the Marion Police Department, Kentucky from October 2007 through April 2015, graduating from the Basic Law Enforcement Officer Training Academy at the Department of Criminal Justice Training Center (Kentucky) in March 2008. Officer Parker began employment with Oak Ridge PD on October 11, 2015; the department is requesting a waiver so that he may become POST certified once he completes the Transition School.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Selmer PD** – Kevin Matthew Carter – Request is made to allow Officer Carter to attend the next POST Transition School. Officer Carter has over 25 years of law enforcement experience in with two departments in New York State. He attended Black River/St. Lawrence Valley Police Academy, graduating on December 9<sup>th</sup>, 1988. Upon review he only received 24 hours of driving in basic training and the department is requesting he attend 40 hours at TLETA. He was hired at Selmer PD on 01/01/2016.

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Remarks:\_\_\_\_\_

**Signal Mountain PD** – Stephen Alfred Deane – Request is made to allow Officer Deane to attend the next POST Transition School. Officer Deane graduated from Agawam Regional Police Academy (800 hrs.+) and was POST certified. He was an officer at the North Adams, Massachusetts PD from 12/1988-03/2012. He was employed at Signal Mountain PD on 11/09/2015. A waiver is also requested to allow Officer Deane to work alone after completing the FTO Program.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-09**

The following items, numbers 1-59 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. 25<sup>th</sup> Judicial District Drug Task Force - Request approval of Specialized Training Substitution for the following Officers
2. Joseph G. Taylor – NADDI 26<sup>th</sup> Annual Conference, National Assoc. of Drug Diversion Investigators, Orlando, FL – November 17-20, 2015 – 28 Hrs.
3. Bristol PD - Request approval of Specialized Training Substitution for the following Officers
4. Timothy F. Eads – Guardian Shield 2015, 200<sup>th</sup> Military PD, Charleston, SC – August 27-30, 2015 – 16 Hrs.
5. Collierville PD - Request approval of Specialized Training Substitution for the following Officers
6. George C. Vance – Follow the Money, Drug Enforcement Administration, RCTA, Meridian, MS – April 14-16, 2015 – 24 Hrs.
7. Benjamin L. Wardlow – Media Relations Course, FBI, Southaven, MS – October 20-22, 2015 – 24 Hrs.
8. Columbia PD - Request approval of Specialized Training Substitution for the following Officers
9. Allen T. Potts – Managing Police Discipline, A.B.L.E. Thomas & Means Law Firm, San Antonio, TX – October 26-28, 2015 – 19 Hrs.
10. Crossville PD - Request approval of Specialized Training Substitution for the following Officers
11. Brian A. Eckelson – Managing the Property & Evidence Room, Baldwin Co. SO, Stapleton, AL – September 30 – October 1, 2015 – 16 Hrs.

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12. Elizabethton PD - Request approval of Specialized Training Substitution for the following Officers
13. Joy A. Shoun – Hostage Negotiations Phase 1 & 2, Public Agency Training Council, Bluffton, SC – November 30 – December 4, 2015 – 31.5 Hrs.
14. Gallatin PD - Request approval of Specialized Training Substitution for the following Officers
15. Emily E. Stockdale – 31<sup>st</sup> International Symposium on Child Abuse, National Children's Advocacy Center, Huntsville, AL – March 23-26, 2015
16. Germantown PD - Request approval of Specialized Training Substitution for the following Officers
17. Robert M. Fisher – Media Relations Course – FBI, Southaven PD, MS, October 20-22, 2015 – 20 Hrs.
18. Humboldt PD - Request approval of Specialized Training Substitution for the following Officers
19. Kenny M. Rich, II – Basic Drug Enforcement Surveillance, RCTA, Meridian, MS – June 8-11, 2015 – 32 Hrs.
20. Jackson PD - Request approval of Specialized Training Substitution for the following Officers
21. Christian Boxley – Basic Narcotics Investigation, RCTA, Meridian, MS – July 27-31, 2015 – 40 Hrs.
22. Royal Cole – HomeMade Explosives – Identification, Process and Disposal, ATF, Redstone, AR – November 30 – December 4, 2015 – 40 Hrs.
23. Shane P. Beaver, Joseph S. Cepparulo, Richard M. Siler – LE Response to Suicide Bomb Attacks and Field Force Ops, U.S. Dept. of Homeland Security/FEMA, Anniston, AL – December 1-4, 2015 – 32 Hrs.
24. Johnson City PD - Request approval of Specialized Training Substitution for the following Officers
25. Mathew H. Howell & Stephen R. Smith – Alabama Assoc. of Polygraph Examiners, AAPE, Orange Beach, AL – October 19-22, 2015 – 24 Hrs.
26. Knoxville PD - Request approval of Specialized Training Substitution for the following Officers
27. Jerry L. Armstrong – National Internal Affairs Assoc. Training Conference – Virginia Beach, VA – October 26-29, 2015 – 30 Hrs.
28. Eve M. Thomas – IAPro Users Conference – IAPro/CI Technologies, Scottsdale, AZ – November 3 – 5, 2015 – 23 Hrs.
29. Knoxville PD - Request approval for College/University Police Courses to be considered

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toward meeting P.O.S.T. 40 Hour In-Service Training for the following Officers

30. James G. Coker – University of Knoxville, Law Enforcement of Administration, Fall 2015, 3 Credit Hours
31. Lebanon PD - Request approval of Specialized Training Substitution for the following Officers
32. Jason E. Bringhurst – Mobile Forensic Training, Paraben Corporation, Ashburn, VA – September 23-25, 2015 – 24 Hrs.
33. Lenoir City PD - Request approval of Specialized Training Substitution for the following Officers
34. Donald W. White – FBI National Academy, Dept. of Justice, Quantico, VA – April 6 – June 13, 2015 – 400 Hrs.
35. Madison Co. SO - Request approval of Specialized Training Substitution for the following Officers
36. John R. Mehr – Planning of New Institutions, Dept. of Justice, National Institute of Corrections, Aurora, CO – August 25-27, 2015 – 24 Hrs.
37. McEwen PD - Request approval of Specialized Training Substitution for the following Officers
38. Nathanael L. Proctor – 25<sup>th</sup> Annual Motor Vehicle Criminal Interdiction Training & Intelligence Sharing Conference, Ohio State Highway Patrol – August 31 – September 3, 2015 – 32 Hrs.
39. McKenzie PD - Request approval of Specialized Training Substitution for the following Officers
40. Charles R. White – ROCIC Narcotics Conference, Springdale, AK – July 12-15, 2015 – 16 Hrs.
41. Millersville PD - Request approval of Specialized Training Substitution for the following Officers
42. John D. Brown, Jr., George E. Hurst, Jr. – Understanding and Planning for School Bombing Incidents, New Mexico Tech, Cheatham Co. SO – October 13, 2015 – 4 Hrs.
43. John D. Carr – 31<sup>st</sup> International Symposium on Child Abuse, National Children's Advocacy Center, Huntsville, AL – March 23-26, 2015 – 32 Hrs.
44. Mt. Juliet PD - Request approval of Specialized Training Substitution for the following Officers
45. Tyler J. Chandler & James P. Christensen – National Information Officer Association 2015 Training Conference, N.I.O.A., Clearwater, FL – August 30 – September 2, 2015 – 32 Hrs.
46. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers



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47. Jennifer DK West – Forensics with Fred, Digital Intelligence, New Berlin, WI – November 2, 2015 – 8 Hrs.
48. Pigeon Forge PD - Request approval of Specialized Training Substitution for the following Officers
49. Wayne E. Knight – The Maters Conference for Advanced Death Investigation, St. Louis University School of Medicine, St. Louis, MO – July 20-23, 2015 – 32 Hrs.
50. Gary L. Ott & Jonathan S. Trentham – Advanced Explosive Disposal Techniques, A.T.F., Redstone Arsenal, AL – December 1-10, 2015 – 68.5 Hrs.
51. Sevierville PD - Request approval of Specialized Training Substitution for the following Officers
52. Christopher M. Carter & Michael L. Odom – Hazardous Devices, Recertification, Dept. of Justice/FBI, Huntsville, AL – October 19-23, 2015 & November 16-20, 2015 – 40 Hrs.
53. U.T. Chattanooga PD - Request approval of Specialized Training Substitution for the following Officers
54. Craig S. Hamilton – Crime Prevention Through Environmental Design, National Institute of Crime Prevention, Greenville, SC – October 5-9, 2015 – 40 Hrs.
55. Steven M. Everett – Cleary Act Compliance Training Academy, D. Stafford & Associates, Richmond, VA – August 3-7, 2015 – 40 Hrs.
56. U.T. Martin PD - Request approval of Specialized Training Substitution for the following Officers
57. Scott D. Robbins – IACP 2015 Conference, IACP, Chicago, IL – October 24-27, 2015 – 7.5 Hrs.
58. West TN. Drug Task Force- Request approval of Specialized Training Substitution for the following Officers
59. Preston B. Hill – Smugglers Inc., Round Rock PD, TX – November 17-20, 2015 – 32 Hrs.

Motion to Approve/Disapprove by \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

The following items, Number 1 through 20, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. **Baileyton Police Department** – Ferguson, Joshua Paul – Request that Chief Ferguson to become the General Departmental Instructor for the Baileyton Police Department. Chief Ferguson Pugh has 7 years of law enforcement experience and has completed the required course of Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_  
Remarks:\_\_\_\_\_

2. **Dickson PD** – Beasley, Brian Wesley – Request Director Beasley to become the training officer for the department. He has 15 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_  
Remarks:\_\_\_\_\_

3. **Etowah Police Department** – Shaw, James Robert – Request Instructor Shaw to become the General Departmental Instructor for the Etowah Police Department. Training Officer Shaw has 5 years of law enforcement experience and has completed the required course of Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_  
Remarks:\_\_\_\_\_

4. **Fayetteville Police Department** – Rodriquez, Andrew – Request Instructor Rodriquez to become the General Departmental Instructor for the Fayetteville Police Department. Training Officer Shaw has 11 years of law enforcement experience and has completed the required course of Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_  
Remarks:\_\_\_\_\_

5. **Franklin PD** – Simpkins, Michael Donald – Request Officer Simkins to become the training officer for the department. He has 19 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_  
Remarks:\_\_\_\_\_

6. **Greeneville Police Department** – Lewis, David - Request that Officer Lewis to become the General Departmental Instructor for the Greeneville Police Department. Officer Lewis has 18 years of law enforcement experience and has completed the required course of Instructor Development. Officer Lewis has been a training officer for less than 1 year and a waiver is also requested due to the fact our previous GDI resigned.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_  
Remarks:\_\_\_\_\_

7. **Jellico PD** – Hatmaker, James Joseph – Request Asst. Chief Davis to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_  
Remarks:\_\_\_\_\_

8. **Jellico Police Department** – Hatmaker, James Joseph – Request Instructor Hatmaker to become the General Departmental Instructor for the Jellico Police Department.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_  
Remarks:\_\_\_\_\_

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Remarks:\_\_\_\_\_

9. **Marion County SD** – Graham, Justin – Request Deputy Graham to become the training officer for the department. He has 6.5 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

10. **Metro Nashville PD** – Allen, Robert Henry – Request Officer Allen to become the training officer for the department. He has 17 years in law enforcement and has completed a 3 credit hour college speech course in lieu of the required Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

11. **Memphis Police Department** – Requests the following officers become General Departmental Instructors for Basic Police Academy. The following are full time Instructors at the Memphis Police Academy and have completed the required Instructor Development.

- a. Officer Susan K. Kirkland – 6.5 years of service
- b. Officer Antonio R. Lanigan – 5.5 years of service
- c. Officer Katie C. Patrick – 10.5 years of service
- d. Officer Kimberly A. Atkins – 18 years of service
- e. Officer Erika L. Moore – 7.5 years of service

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

12. **Metro Police Department** –Richmond, Sean - Requests Sgt. Richmond become General Departmental Instructors for Basic Police Academy. He has 7 years of service and is full time Instructor at the Metro Nashville Police Academy and has completed 3 semester hours in speech in lieu of the required Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

13. **Morgan County Sheriff's Department** – Wren, Michael S. – Request that Investigator Wren to become the General Departmental Instructor for the Morgan County Sheriff's Department. Investigator Wren has over 18 years of law enforcement experience and has completed the required course of Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

14. **Overton County Sheriff's Department** – Tharp, Michael William – Request Sgt. Tharp to become the General Departmental Instructor for the Overton County Sheriff's Department. Sgt. Tharp has 13 years of law enforcement experience and has completed the required course of Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

15. **Roane State Community College PD** – Stufano, Thomas Joseph – Request Chief Stufano to become the training officer for the department. He has 11 years in law enforcement and has not completed the required Instructor Development. He is seeking substitution of military training and education for the required Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

16. **Roane State Community College PD** – Jackson, Edward – Request Officer Jackson to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

17. **Sweetwater Police Department** – King, Kristofer – Request that Sgt. King to become the General Departmental Instructor for the Sweetwater Police Department. Sgt. King has over 13 years of law enforcement experience and has completed the required course of Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

18. **Westmoreland Police Department** – Pugh, James Logan – Request that Officer Pugh to become the General Departmental Instructor for the Westmoreland Police Department. Training Officer Pugh has 8 years of law enforcement experience and has completed the required course of Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

19. **UT Martin PD** – Jahr, Charles – Request Sgt. Jahr to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

20. **Washington County Sheriff's Department** – Horton, Joseph B. – Request Instructor Horton to become the General Departmental Instructor for the Washington County Sheriff's Department. Training Officer Horton has 31 years of law enforcement experience and has completed the required course of Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

#### **APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

The following items Number 1 through 16, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. **Bradley County Sheriff's Department** – Taylor, Richard – Request that Deputy Taylor to become a certified instructor in K-9 and K-9 Search Operations. Deputy Taylor has been with the department since 1980 and has completed the required course in Instructor Development.
2. **Etowah Police Department** – Gentry, Tyler – Request that Officer Gentry to become a certified instructor in Event Security and Traffic Control. Officer Gentry has been with the department since 2008 and has completed the required course in Instructor Development.
3. **Etowah Police Department** – Gentry, Tyler – Request that Officer Gentry to become a certified instructor in Basic Crime Scene Investigation. Officer Gentry has been with the department since 2008 and has completed the required course in Instructor Development.
4. **Etowah Police Department** – Fischer, James Paul – Request that Officer Fischer to become a certified instructor in DUI Detection, SFST. Officer Fischer has over 8 years of law enforcement experience and has completed the required course in Instructor Development.
5. **Fayetteville Police Department** – Rodriguez, David Andrew – Request that Lt. Rodriguez to become a certified instructor in Firearms. Lt. Rodriguez has been with the department since 1995 and has completed the required course in Instructor Development.
6. **Goodlettsville Police Department** – DeLoach, Thomas – Request that Officer DeLoach to become a certified instructor in Active Killer Training. Officer DeLoach has been with the department since 2004 and has completed the required course in Instructor Development.
7. **Grainger County Sheriff's Department** – Spoone, Edward Leon – Request that Captain Spoone to become a certified instructor in Defensive Driving. Captain Spoone has been with the department since 1994 and has completed the required course in Instructor Development.
8. **Hawkins County Sheriff's Department** – Simpson, Nathan – Request that Sgt. Simpson to become a certified instructor in DUI Detection and Standardized Field Sobriety. Sgt. Simpson has been with the department since 2004 and has completed the required course in Instructor Development.
9. **Hawkins County Sheriff's Department** – Simpson, Nathan – Request that Sgt. Simpson to become a certified instructor in Criminal Patrol. Sgt. Simpson has been with the department since 2004 and has completed the required course in Instructor Development.
10. **Lincoln County Sheriff's Department** – Metcalf, Thomas Anthony – Request that Deputy Metcalf to become a certified instructor in Firearms (Rifle). Deputy Metcalf has been with the department since 2006 and has completed the required course in Instructor Development.
11. **LEOSA** – Schott, James Michael – Request that Mr. Schott to become a certified instructor in Firearms for LEOSA. Mr. Schott has over 25 years of law enforcement service and meets the firearms training standard and has completed the required course in Instructor Development.

**12. LEOSA** – Allen, Robert (Bob) – Request that Mr. Allen to become a certified instructor in Firearms for LEOSA. Mr. Allen has over 30 years of law enforcement service and meets the firearms training standard and has completed the required course in Instructor Development.

**13. Memphis Police Department** – Wright, Sheila – Request that Officer Wright to become a specialized and general certified instructor in CSI Basic Latent Fingerprints. Officer Wright has been with the department for 15 years and has completed the required course in Instructor Development.

**14. Metro/Nashville Police Department** – Woodfin, Mark Stephen – Request that Sgt. Woodfin to become a specialized certified instructor in Two Wheel Scooter Instruction. Officer Woodfin has been with the department for 15 years and has completed the required course in Instructor Development.

**15. Westmoreland Police Department** – Amalfitano, Ray - Request that Asst. Chief Amalfitano to become a certified instructor in Basic Swat. Asst. Chief Amalfitano has been in law enforcement since 1994 and has completed the required course in Instructor Development.

**16. White County Sheriff's Department** – Capps, Craig - Request that Commander Capps to become a certified instructor in Leadership. Asst. Commander Capps has been in law enforcement since 2006 and has completed the required course in Instructor Development.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

## **CURRICULUM AND TESTS – 1110-04      2015**

The following Items 1 through 18 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Atoka PD – Firearms In-Service – 8 Hours - September 1 and December 18, 2015
2. Cheatham County SO – In-Service - Training Year – Includes mandatory CSA/MI/EVOC
3. Englewood PD – In-Service – November 2015 – Includes CSA/MI/EVOC/FA
4. Greenville PD – In-Service – Training Year - Includes CSA/MI/EVOC/FA
5. Hancock County SO – In-Service - 9 hours –Includes mandatory CSA/MI/EVOC
6. Hancock County SO – EVOC – 2 hours – October 20, 2015
7. Hancock County SO – CSA – 2 hours – October 21, 2015
8. Harriman PD – Firearms Training – 8 Hours – October 9 and 27, 2015

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9. Humboldt PD – In-Service, 40 Hours, November 9-13, 2015 - Includes mandatory CSA/MI/EVOC/FA
10. Jellico PD – In-Service – 40 Hours – December 16-19, 2015 – Includes mandatory CSA/MI/EVOC/FA
11. Lawrenceburg PD- Firearms In-Service – 8 Hours - December 9, 2015
12. Memphis Housing PD – In-Service– Various Hours – Training Year - Includes mandatory CSA/MI/EVOC/FA
13. Mount Carmel PD – Firearms Training – 8 Hours – October 2 and 16, 2015
14. Oakland PD – In-Service – Training Year - Includes mandatory CSA/MI/EVOC/FA
15. Oakland PD – Reserve In-Service – Training Year - Includes mandatory CSA/MI/EVOC/FA
16. Stewart County SO – Firearms Training – 8 Hours – November 30, 2015
17. Union County SO – In-Service – Training Year – Includes mandatory CSA/MI/EVOC/FA
18. White Bluff PD – In-Service – Training Year – 8 hours - Firearms Training

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**CURRICULUM AND TESTS – 1110-04      2016**

The following Items 1 through 43 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Alcoa PD – Firearms for Command Staff – Training Year – 8 hours
2. Athens PD – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC/FA
3. Austin Peay State University PD – In-Service – Training Year – 66 Hours - Includes mandatory CSA/MI/EVOC/FA
4. Blount County SO – In-Service – Training Year - 40 hours - Includes mandatory CSA/MI/EVOC/FA
5. Carroll County SO – In-Service – Training Year - 40 hours - Includes mandatory CSA/MI/EVOC/FA
6. Dyersburg PD - In-Service - Training Year – 40 hours – Includes mandatory CSA/MI/EVOC
7. Elizabethton PD – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC/FA

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8. Etowah PD – PT/Reserve/Auxiliary Academy – January 23 – March 26, 2016 - 120 Hours  
- Includes mandatory CSA/MI/EVOC
9. Grundy County SO – In-Service – Training Year – 40 hours - Includes mandatory  
CSA/MI/EVOC
10. Hamilton County SO – Supervisors In-Service – Training Year – 40 hours - Includes  
mandatory CSA/MI/EVOC
11. Hamilton County SO – Corrections In-Service – Training Year – 50 hours Includes  
mandatory CSA/MI/EVOC
12. Hamilton County SO – Firearms Training – Training Year – 8 hours
13. Henry County SO – Firearms – 8 hours
14. Jackson PD – In-Service – 32 hours – Training Year – Includes Firearms
15. Jefferson City PD – In-Service – Training Year – 30 hours - Includes mandatory  
CSA/MI/EVOC/FA
16. Madisonville PD – In-Service – January 11-15, 2016 – 40 hours - Includes mandatory  
CSA/MI/EVOC/FA
17. Marion County SO – In-Service – Training Year - 40 hours - Includes mandatory  
CSA/MI/EVOC/FA
18. Middleton PD – In-Service – Training Year - 40 hours - Includes mandatory  
CSA/MI/EVOC/FA
19. Metro Nashville Police Department Academy – Basic Training Academy – January 5-June  
14, 2016 – 920 Hours
20. Monroe County SO – In-Service – 40 - Includes mandatory CSA/MI/EVOC/FA
21. Montgomery County SO – In-Service – 32 hours - Includes mandatory  
CSA/MI/EVOC/FA
22. Murfreesboro PD – Firearms Training – Training Year – 8 hours
23. MTSU PD – Firearms Training – Training Year – 8 hours
24. Paris PD – Firearms Training – Training Year – 8 hours
25. Ripley PD – In-Service – Training Year – 40 hours - Includes mandatory  
CSA/MI/EVOC/FA
26. Roane County SD - In-Service - Training Year – 40 hours – Includes mandatory  
CSA/MI/EVOC/FA
27. Robertson County SO – In-Service – Training Year – 40 hours - Includes mandatory  
CSA/MI/EVOC/FA



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28. Shelbyville PD – In-Service – Training Year – 33 hours – Includes mandatory EVOC/CSA/ MI/FA
29. Shelby County SO – Reserve Basic Recruit School – 592 hours – 12/07/2015 to 07/21/2016
30. Sullivan County SO – In-Service – Training Year – 42 hours - Includes mandatory CSA/MI/EVOC/FA
31. THP – 2016 Cadet Basic Training Class – 880 hours – 02/01/2016-07/01/2016
32. Walter State Regional LE Academy – Basic Training Academy – Training Year – 480 Hours
33. Washington County SO – Reserve Officer In-Service – Training Year – 60 hours - Includes mandatory CSA/MI/EVOC/FA
34. Washington County SO – In-Service – Training Year – 42 hours - Includes mandatory CSA/MI/EVOC/FA
35. Waverly PD – In-Service – Training Year – 46 hours - Includes mandatory CSA/MI/EVOC/FA
36. Weakley County SO – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC/FA
37. White County SO – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC/FA
38. White House PD – In-Service – Training Year – 26 hours - Includes mandatory CSA/MI/EVOC/FA
39. White House PD – Reserve In-Service- 40 hours – Training Year - Includes mandatory CSA/MI/EVOC/FA
40. Williamson County SO – DIDD/EVOC/CSA – 6 hours – Training Year
41. Williamson County SO – Firearms Training – 8 hours – Training Year
42. Williamson County SO – In-Service – 32 hours – Training Year – Includes mandatory CSA/MI/EVOC
43. Wilson County SO – In-Service – 40 hours – Training Year - Includes mandatory CSA/MI/EVOC/FA

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**SPECIALIZED TRAINING CURRICULUM – 1110-04-.09 – Training Year 2015**

The following Items 1 through 22, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete

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requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Campbell County SO – NASRO – 40 Hours – July 27-31, 2015
2. Cookeville PD – Advanced Crises Negotiations Class – 24 hours – Sept. 28-30, 2015
3. Harriman PD – Canine Proficiency Training – 24 Hours – October 6-8, 2015
4. Hancock County SO – Mental Illness and Elder Abuse – 3 hours – October 23, 2015
5. Hancock County SO – Report Writing – 2 hours – June 16, 2015
6. Knoxville PD – KPD Leadership Academy – 120 Hours – November 30-Dec. 18, 2015
7. ROCIC – Peace Officer Engaged Shooting and the Mindset Survival – 8 Hours – November 5, 2015
8. ROCIC – Transportation of Prisoners, Safety and Security – 8 Hours – November 4, 2015
9. Shelby County SO – Field Training Officer Certification Class – 40 Hours – December 7-11, 2015
10. TACP – February Chiefs Meeting – 10 Hours – February 4-6, 2015
11. TACP – December Chiefs Meeting - 2 Hours Mental Illness – December 2, 2015
12. TN ICSC Conference – Internet Crimes Against Children Conference – 15 Hours – November 11-13, 2015
13. Tennessee Office of Homeland Security – Tennessee Emergency Preparedness Summit – Up to 6 Hours – November 18-19, 2015
14. THP – Dignitary Protection – 45 Hours – Training Year
15. THP – Advanced Crash Investigation – 80 Hours – August 24-Sept. 4, 2015
16. THP – Highway Patrol CIRT Adjunct Training – 40 Hours – February 23-27, 2015
17. THP – Traffic Crash Reconstruction – 80 Hours – October 19-30, 2015
18. THP – Introduction to Basic Photography – 40 Hours – June 22-26, 2015
19. TLETOA – Traffic Crash Scene Photography – 40 Hours – August 31-Sept. 4, 2015
20. TLETA – Firearms Range Master School – 40 hours – August 10-14, 2015
21. TSA – Sheriff's Conferences and Monthly Meetings – Maximum 46 hours – July, October, November, December 2015 – Includes EVOC/FA
22. White County SO – FLETC Active Shooter Class – 40 hours – Summer 2015

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks: \_\_\_\_\_

**SPECIALIZED TRAINING CURRICULUM – 1110-04-.09 – Training Year 2016**

The following Items 1 through 147, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Bethel University/Savant Learning Systems – Training Year

**COURSE TITLE, HOURS**

1. Advanced Internal Affairs Investigations – 4 hours
2. AMBER and Silver Alert Initiatives – 2 hours
3. Basic Photography Techniques – 3 hours
4. Bloodborne Pathogens – 1 hour
5. CCLP – 4th Amendment – 1 hour
6. CCLP – 6th Amendment – 1 hour
7. CCLP – Arrests and Terry Stops & Warrantless Searches (Exceptions) – 1 hour
8. CCLP – Introduction – 1 hour
9. CCLP – Miranda and the Interview – 1 hour
10. CCLP – Pretrial Process – 1 hour
11. CCLP – Search Warrants and Probable Cause – 1 hour
12. CCLP – Suspect ID's (Lineup, Show up) – 1 hour
13. CCLP – The Criminal Trial – 1 hour
14. Cellphone Tech. & Forensic Data Rec. Cert. – 4 hours
15. Child Sex Abuse (1st Edition) – 3 hours
16. Child Sex Abuse (2nd Edition) – 1 hour
17. Child Sex Abuse (3rd Edition) – 1 hour
18. Computer Applications – 2 hours
19. Conducting a SWOT Analysis – 1 hour
20. Courtroom Demeanor and Testimony – 3 hours
21. Crime Mapping: Evidence-Based Policing – 3 hours
22. Criminal Drug Interdiction – 4 hours
23. Critical Thinking & Time Management – 1 hour
24. Death and Homicide Investigations – 4 hours
25. De-Escalation: Verbal Judo – 4 hours
26. Domestic Violence: Call Through Investigations – 2 hours
27. Emergency Operations Planning for Schools – 1 hour
28. Emergency Vehicle Operations Course (1st Edition) – 3 hours
29. Emergency Vehicle Operations Course (2nd Edition) – 2 hours
30. Emergency Vehicle Operations Course (3rd Edition) – 2 hours
31. Ethical Leadership – 3 hours
32. Executing Search Warrants – 1 hour
33. Field Training Programs: An Introduction -2 hours
34. Field Training Programs: Correcting Poor Performance – 2 hours
35. Field Training Programs: Utilizing a Daily Observation Report – 2 hours
36. Fingerprint Ident. & Preservation Methods – 3hours
37. Firearms Investigation Training – 3 hours
38. Firearms Training: AR-15 Rifle – 1 hour

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39. Firearms Training: Beretta 92SF Series Pistol – 1 hour
40. Firearms Training: Glock Gen 3 Pistol – 1 hour
41. Firearms Training: Kahr Arms CT9 Pistol – 1 hour
42. Firearms Training: M1911A1 Pistol – 1 hour
43. Firearms Training: Range Preparation Course – 1 hour
44. Firearms Training: Remington 870 Shotgun – 1 hour
45. Firearms Training: Ruger LC9s Pistol – 1 hour
46. Firearms Training: Sig Sauer P225 Pistol – 1 hour
47. Firearms Training: Sig Sauer P228 M11 Pistol – 1 hour
48. Firearms Training: Smith & Wesson M&P9 Pistol – 1 hour
49. Firearms Training: Smith & Wesson Model 49 J Frame Revolver – 1 hour
50. Firearms Training: Springfield Armory XD Pistol – 1 hour
51. Generational Differences Among Officers – 1 hour
52. Homeland Security Training – 4 hours
53. Internet Tools for Criminal Investigators – 4 hours
54. Introductory Internal Affairs Investigations – 2 hours
55. Investigating & Prosecuting Cyber Predators – 4 hours
56. IPv6, Cloud Computing, & Mobile Hotspots – 4 hours
57. Leading by Example: Exemplifying the Behavior You Want to See in Others – 3 hrs
58. Legal Update for Law Enforcement (2015)– 1 hour
59. Less Lethal Force – 3 hours
60. Managing Personal & Organizational Change – 3 hours
61. Maneuvering Successfully in the Political Environment – 2 hours
62. Mental Illness (1st Edition) – 2 hour
63. Mental Illness (2nd Edition) – 1 hour
64. Mental Illness (3rd Edition) – 2 hour
65. Missing Children: Response and Investigation – 4 hours
66. Mission, Vision, and Core Values – 1 hour
67. Officer Involved Domestic Violence – 1 hour
68. Officer involved shooting investigation – 4 hours
69. On Combat – 8 hours
70. Performance Management – 1 hour
71. Police Health and Mental Wellness – 2 hours
72. Practical Kinesic Interviewing Phase I – 4 hours
73. Practical Kinesic Interviewing Phase II – 4 hours
74. Preparing For and Responding To Celebratory Riots – 1 hour
75. Professionalism in the 21st Century – 2 hours
76. Recruitment & Retention of Law Enforcement Personnel – 3 hours
77. Reducing Liability for Smaller Agencies – 2 hours
78. School Safety: Yesterday, Today, Tomorrow – 3 hours
79. Six Senses of School Safety – 3 hours
80. Social Media for Public Agencies – 1 hour
81. Sovereign Citizens – 2 hours
82. Statement Analysis Interviewing Techniques – 2 hours
83. Strategic Planning – 2 hours
84. Stress Management – 3 hours
85. Team Building for Command Staff – 1 hour
86. The Bulletproof Mind for Law Enforcement – 2 hours
87. The Root of Violence Part I – 2 hours
88. The Root of Violence Part II – 2 hours
89. The Root of Violence Part III – 2 hours
90. The Value Gap – 1 hour

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91. US Constitution Connecting the Dots to an American Purpose:  
Meaning-Making for the Noble Guardians of our Republic – 2  
hours
92. Using the DISC Diagnostic Tool – 2 hours
93. Workplace Harassment – 2 hours
94. Writing Better Police Reports – 1 hour
2. Bartlett PD – Field Training Officer Class – 32 Hours – Training Year
3. Bartlett PD – Radar Operation Certification – 32 Hours – Training Year
4. Bartlett PD – Instructor Development Class – 40 Hours – Training Year
5. Bartlett PD – Traffic Crash Investigation School – 40 Hours – Training Year
6. Chapel Hill PD – Weapons Training and Qualification – 8 Hours – Training Year
7. Columbia PD – Basic Criminal Investigations – 40 Hours – Training Year
8. Covington PD – Patrol Rifle Training – 8 Hours – Training Year
9. Crossville PD – Probable Cause, Arrest, Search and Seizure – 32 Hours – April 25-28,  
2016
10. Dayton PD – STOPS Class – 29 Hours – Training Year
11. DOJ – 2016 Conference – 24 Hours – Training Year
12. FBI – Command Leadership Institute – 34 Hours – Training Year
13. Gatlinburg PD – Field Officer Training – 40 Hours – February 22-26, 2016
14. Germantown PD – Traffic Stops Part 1 – 8 Hours – Training Year
15. Germantown PD – Use of Force: Application and Legal Analysis Course – 32 Hours –  
March 8-11, 2016
16. Germantown PD – Approaching and Managing a Crime Scene – 40 Hours – February 15-  
19, 2016
17. Germantown PD – Law Enforcement and 4<sup>th</sup> Amendment – 8 Hours – April 12, 2016
18. Hamilton County SO – Basic Patrol Rifle – 24 Hours – Training Year
19. Hamilton County SO – Leadership and Team Building – 32 Hours – Training Year
20. Hawkins County SO – DUI/SFST – 8 Hours – Training Year
21. Hawkins County SO – Criminal Patrol – 8 Hours – Training Year
22. Henry County SO – Dog Handler Course – 40 Hours – March 7-11, 2016
23. Jackson PD – Active Shooter – 8 Hours – Training Year

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24. Jackson PD – Community Policing and Problem Solving: Fostering Organizational Change – 8 Hours – Training Year
25. Knox County SO – LEOSA – 8 Hours – Training Year
26. Knox County Academy – Transition School – 120 Hours – March 7-25, 2016
27. Lauderdale SO – Firearms Instructor – 40 Hours – March 21-25, 2016
28. Lauderdale SO – Basic Patrol Rifle – 16 Hours – Training Year
29. Lebanon PD – Solving Homicides: Investigative Steps to Success – 18 Hours – March 22-14, 2016
30. Lebanon PD – First Line Supervision: Leadership Skills – 19 Hours – March 1-3, 2016
31. Lebanon PD – Basic Criminal Investigations & New Detective Course – 36 Hours – March 7-11, 2016
32. Madison County SO – Strategic Leadership – 8 Hours – Training year
33. Metro/Nashville PD – Scooter Instructor School – 8 Hours Training Year
34. Murfreesboro PD – Instructor Development – 40 Hours – March 14-18, 2016
35. Murfreesboro PD – TEEEX-FEMA “Critical Asset Risk Management” – 16 Hours – February 22-23, 2016
36. Murfreesboro PD – TEEEX-FEMA “Jurisdictional Threat & Hazard Identification Risk Management” – 16 Hours – February 24-25, 2016
37. Murfreesboro PD – Taser Carry Recertification – 8 Hours – March 1, 2016
38. Murfreesboro PD – Carbine Rifle Training – 24 Hours – Training Year
39. Murfreesboro PD – SFST and ARIDE –32 Hours – Training Year
40. Murfreesboro PD – AR-15/M-16 Armorer School – 16 Hours – February 9-10, 2016
41. Murfreesboro PD – FBI-Law Enforcement Executive Development Association LEEDA – 40 Hours – January 25-29, 2016
42. Madison County SO – Advanced Human Trafficking Investigations – 24 hours – January 11-13, 2016
43. MTAS – Law Enforcement Leadership – 16 hours – Training Year
44. MTSU Forensic Institute – Forensic Skeletal Scenes: Search, Recovery and Documentation of Evidence – 40 Hours – May 9-13, 2016
45. ROCIC – Patrol Response to Outlaw Motorcycle Gangs – 16 Hours – April 12-13, 2016
46. ROCIC – Covert Operations and Investigations – 36 Hours – April 11-15, 2016

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47. Roane County SO – K9 Explosives Course – 120 Hours – June 2016
48. Roane County SO – K9 Explosives Re-Certification – 16 Hours – June 2016
49. TACP – February Chief's Meeting – 10 Hours – February 3-5, 2016
50. TBI – Meth Awareness for Patrol Officers (Online) - .5 Hours – Training Year
51. TBI – Introduction to TIBRS – 8 Hours – Training Year
52. TBI –TIBRS Review – 8 Hours – Training Year
53. TBI – Introduction to TnCOP – 8 Hours – Training Year
54. TBI –TIBRS Overview – 2 Hours – Training Year
55. TBI – TIBRS Overview and Report Writing – 8 Hours – Training Year
56. TBI – TIBRS User Group Conference – 8 Hours – September 13-14, 2016
57. TACP – March Chiefs Meeting – Alarm Management Training - 3 Hours – March 15, 2016
58. THP – Dignitary Protection – 45 Hours – Training Year
59. THP – Basic Auto Theft and Odometer Class – 16 Hours – March 8-9, 2016
60. THP – Basic Facility Protection Officer Course – 24 Hours – January 27-29, 2016
61. THP – QPR for Law Enforcement Suicide Prevention – 2 Hours – Training Year
62. THP – Electronic Collision Data Capture Course – 8 Hours – Training Year
63. THP – THP Instructor Technique Class – 24 Hours – January 4-6, 2016
64. TLETOA/GHSO – Traffic Crash Scene Photography – 40 hours –Training Year
65. TLETOA/GHSO – Traffic Crash Reconstruction Course – 80 hours –Training Year
66. TLETOA/GHSO – Traffic Crash Investigations Involving Pedestrians– 40 hours –Training Year
67. TLETOA/GHSO – Law Enforcement Instructor Development – 40 hours –Training Year
68. TLETOA/GHSO – Motorcycle Crash Investigation – 40 hours –Training Year
69. TLETOA/GHSO – Advanced Traffic Crash Investigation – 80 hours –Training Year
70. TLETOA/GHSO – At-Scene Traffic – 80 hours –Training Year
71. TLETOA/GHSO – RADAR/LIDAR Instructor Course – 32 hours –Training Year
72. TLETOA/GHSO – Strategies and Tactics of Patrol Stops (STOPS) – 40 hours –Training Year

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- 73. TLETA/Code Blue Media Strategies – “News Media 101” – 16 hours – Training Year
- 74. TLETA – Basic & Intermediate & Re-Certification Forensic Tracking – 40 Hours – May 2-5, 2016 and September 12-15, 2016
- 75. TLETA – Basic Rural Crime Scene Investigations/Child Sex Crime – 32 Hours – Training Year
- 76. TLETA/Whit Davis Training – Tennessee Civil Process and Procedures – 32 hours – Training Year
- 77. TLETA – Ground Defensive Tactics – 20 Hours – Training Year
- 78. TLETA – Patrol Crime Scene Investigations – 40 Hours – Training Year
- 79. TLETA – Ying and Yang of the Courtroom – 3 Hours – Training Year
- 80. TLETA – Patrolmen Dealing with People with Mental Health & Disabilities – 16 Hours – Training Year
- 81. Tennessee Office of Homeland Security – Homegrown Violent Extremism – 2 Hours – Training Year
- 82. Tennessee Office of Homeland Security – Introduction to Terrorism – 2 Hours – Training Year
- 83. Tennessee Office of Homeland Security – Domestic Extremism – 2 Hours – Training Year
- 84. Tennessee Office of Homeland Security – The Sovereign Citizen Movement – 2 Hours – Training Year
- 85. Tennessee Office of Homeland Security – A.L.E.R.R.T. – 16 Hours – Training Year
- 86. Tennessee Office of Homeland Security – Critical Infrastructure Awareness – 1 Hours – Training Year
- 87. Tennessee Office of Homeland Security – CRMS – 2 Hours – Training Year
- 88. TN Dept. of Health Office of the Chief Medical Examiner – Bridging the Gap-Death Investigations Training – 16 Hours – Training Year
- 89. Tennessee State Parks – Managing Search Operations - 24 Hours – Training Year
- 90. Tennessee LE & Corrections Training Center (Sponsored by Wayne County SO) – Maximum 66 Hours in various topics – Training Year

**COURSE TITLE, HOURS**

- 1. Active Shooter Response, 1
- 2. Aerosol Subject Restraint, 1
- 3. Arrest Procedures, 1
- 4. Automobile Theft Investigations, 2
- 5. Basic Firearms Safety, 1
- 6. Bomb Threat Response, 1



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7. Child Abuse Investigations, 1
8. Communicator & Dispatch Basics, 1
9. Constitutional & Other Warnings, 1
10. Courtroom Testimony & Demeanor, 1
11. Crime Scene Management, 1
12. Cultural Diversity - Workplace, 1
13. Defensive & Distracted Driving for Law Enforcement, 2
14. Delirious and Drug Induced Subject Response, 1
15. Demonstration and Crowd Management, 1
16. Domestic Violence Response, 1
17. Drugs of Abuse Investigations, 1
18. Elder Fraud Investigations, 1
19. Electronic Control Device – Basics, 1
20. Evidence Collection, Control & Storage, 1
21. Family Violence Response, 1
22. Field Sobriety Testing, 1
23. Foot Pursuits, 1
24. Gangs - An Introduction, 1
25. Hate & Bias Crimes, 1
26. Homicide Investigations, 1
27. Identity Theft Crimes, 1
28. Immigration Enforcement, 1
29. Internal Affairs Investigations, 1
30. Intoxicated Suspect Management, 1
31. Knife Tactics and Safety, 1
32. Law Enforcement Ethics, 1
33. Law Enforcement Liability, 1
34. Less Lethal Techniques, 1
35. Lineups and Eyewitness Identification, 2
36. Mental & Elderly Response, 1
37. News Media and the Police, 1
38. Off Duty or Secondary Employment, 1
39. Officer-Involved Shooting Survival, 1
40. Pistol on Patrol Tactics, 1
41. Police Dogs, 1
42. Positional Asphyxia, ExD, & Restraints, 1
43. Racial & Bias Based Profiling, 1
44. Rifle on Patrol Tactics, 1
45. Roadblocks and Checkpoints, 1
46. Robbery Response for Banks, 1
47. School Resource and Security Officer, 1
48. Search Warrant Execution, 1
49. Sexual Assault Investigations, 1
50. Sexual Offender Investigations, 1
51. Shotgun on Patrol Tactics, 1
52. Social Media for Law Enforcement, 1
53. Suicide Bomber Response, 1
54. Supreme Court and Federal Law Update, 2
55. Use of Force and Deadly Force, 1
56. Vehicle (Traffic) Stops, 1
57. Vehicle Patrol & Accident Prevention, 1
58. Vehicle Pursuits, 1
59. Vehicle Searches, 1
60. Working with Prosecutors & Exculpatory Data, 1

61. Workplace & Sexual Harassment, 1

91. TN Dept. of Mental Health and Substance Abuse Services - Law Enforcement Response to Mental Health and Behavior Crises – 1 Hour – Training Year
92. TN Dept. of Mental Health and Substance Abuse Services - Law Enforcement Response to Mental Health and Behavior Crises – 2 Hours – Training Year
93. TN Dept. of Mental Health and Substance Abuse Services - Law Enforcement Response to Mental Health and Behavior Crises – 4 Hours – Training Year
94. TN Dept. of Mental Health and Substance Abuse Services - Law Enforcement Response to Mental Health and Behavior Crises – 8 Hours – Training Year
95. ROCIC – Terrorism in Your Backyard Conference – 16.5 Hours – March 6-9, 2016
96. ROCIC – LSAT Statement Analysis – 18 Hours – May 2-4, 2016
97. ROCIC – Shaping Your Agency’s Image: Media Relations and Public Outreach – 6 Hours – March 31, 2016
98. Shelbyville PD – Drug Recognition – 8 Hours – Training Year
99. UT LEIC – First Line Supervision and Management Course – 16 Hours – Training Year
100. UT LEIC – Advanced Leadership and Supervision Course – 24 Hours – Training Year
101. UT LEIC – SRO Basic Training – 40 Hours – Training Year
102. UT LEIC – Stop Domestic Violence – 40 Hours – Training Year
103. UT LEIC – Command Level Leadership – 24 Hours – Training Year
104. UT Martin Institute of Professional Development – Basic Criminal Investigations – 40 Hours – February 8-12, 2016
105. UT Martin Institute of Professional Development – Courtroom Testimony & Drafting Search Warrants – 8 Hours – May 2, 2016
106. UT Martin Institute of Professional Development – Instructor Development: Police Instructor Qualification Course – 40 Hours – February 22-26, 2016
107. UT Martin Institute of Professional Development – Internal Affairs Investigation – 16 Hours – March 8-9, 2016
108. UT Martin Institute of Professional Development – Interview and Interrogation Techniques – 32 Hours – March 22-25, 2016
109. UT Martin Institute of Professional Development – Front Line Counter Terrorism– 24 Hours – January 26-28, 2016
110. UT Martin Institute of Professional Development – Basic First Line Supervision– 40 Hours – Training Year

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111. UT Martin Institute of Professional Development – Instructor Development: Police Instructor Qualification Course – 40 Hours – February 29-March 4, 2016
112. UT Martin Institute of Professional Development – The New Millennial Police: Managing Generational Issues – 16 Hours – March 10-11, 2016
113. UT Martin Institute of Professional Development – Constitutional Law for Street Officers – 16 Hours – March 14-15, 2016
114. UT Martin Institute of Professional Development – Internal Affairs Investigation – 16 Hours – March 8-9, 2016
115. UT Martin Institute of Professional Development – Social Media: Ramification of Police Using & Usage in Criminal Investigations – 16 Hours – March 28-29, 2016
116. Walter State Regional LE Academy – CSA/MI/EVOC – 8 hours – Training Year
117. Walter State Regional LE Academy – Illicit Drugs and Clandestine Labs (with CSA) – 40 hours – July 25-29, 2016
118. Walter State Regional LE Academy – EVOC Instructor – 40 hours – Includes CSA/MI/EVOC - April 18-26, 2016
119. Walter State Regional LE Academy – Search and Seizure – 40 hours – Includes CSA/MI/EVOC - June 20-24, 2016
120. Walter State Regional LE Academy – Tactical Combat Casualty Care – 40 hours – Includes CSA/MI – July 11-15, 2016
121. Walter State Regional LE Academy – Criminal Law Updates – 40 hours – Includes CSA/MI – February 8-12, 2016
122. Walter State Regional LE Academy – Narcotics Ops and Surveillance Techniques – 40 hours – Includes CSA/MI/EVOC – June 27-July 1, 2016
123. Walter State Regional LE Academy – Criminal Investigation – 40 hours – Includes CSA – December 5-9, 2016
124. Walter State Regional LE Academy – Law Enforcement First Responder-Tactical Combat Casualty Care – 40 hours – July 11-15, 2016
125. Walter State Regional LE Academy – Basic School Resource Officer – 40 hours – Includes CSA/MI – March 21-25, 2016
126. Walter State Regional LE Academy – Officer Survival Course – 40 hours – Includes CSA/MI – July 25-29, 2016
127. Walter State Regional LE Academy – Field Training Officer – 40 hours – Includes CSA/EVOC – September 5-9, 2016
128. Walter State Regional LE Academy – School Resource Officer Refresher – 16 hours – July 25-26, 2016
- 129.

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130. Walter State Regional LE Academy – Criminal Deviant Groups– 40 hours – Includes CSA – July 18-22, 2016
131. Walter State Regional LE Academy – Advanced EVOC Instructor – 40 hours – Includes CSA/MI/EVOC – December 12-16, 2016
132. Walter State Regional LE Academy – Entry Level Supervisors/Managers Course – 40 hours – Includes CSA/MI/EVOC – May 2-6, 2016
133. Walter State Regional LE Academy – Patrol Rifle Instructor Course – 40 hours – Includes CSA/MI/EVOC – April 25-29, 2016
134. Walter State Regional LE Academy – Improvised Explosive Devices/Booby Traps – 40 hours – Includes CSA – September 12-16, 2016
135. Walter State Regional LE Academy – Street Level and Complex Narcotics Operations Class – 40 hours – Includes CSA – August 1-5, 2016
136. Walter State Regional LE Academy – SWAT Course – 40 hours – Includes CSA – September 19-23, 2016
137. White County SO – Basic SWAT Course – 50 Hours – June 2016
138. White County SO – K-9 Seminar – 36 Hours – Training Year
139. White County SO – Patrol Rifle Course – 16 Hours – June 2016
140. Williamson County SO – Hour Instructor Development for Law Enforcement – 40 Hours – June 13-17, 2016
141. Williamson County SO – Level IV Police Sniper Mixed Terrain Target Interdiction & Close Course Team Support – 49 Hours – February 21-26, 2016
142. Williamson County SO – Level II Advanced Police Sniper Course – 42 Hours – February 8-12, 2016
143. Williamson County SO – Law Enforcement Media Training – 16 Hours – March 7-8, 2016
144. Williamson County SO – Strategic Self-Defense and Grappling Tactics Vanguard 1 – 40 Hours – January 18-22, 2016
145. UT Martin Institute for Professional Development – Defusing Confrontations – 16 Hours – April 4-5, 2016
146. UT Martin Institute for Professional Development – Ramifications of Police Using Social Media – 8 Hours – April 18, 2016
147. UT Martin Institute for Professional Development – Interview & Interrogation Techniques – 32 Hours – April 26-29, 2016

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

## OLD BUSINESS

In the matter of **Karl Fields, III** formerly with the Chattanooga PD, through his attorney Mr. Fields has voluntarily surrendered his POST Certification, thereby closing his de-certification case.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_  
Remarks:\_\_\_\_\_

## NEW BUSINESS/ITEMS FOR DISCUSSION

The 2015 Annual Report from The **Tennessee Law Enforcement Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Walters State Regional Law Enforcement Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Cleveland State Law Enforcement Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Metro Nashville Police Department Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Knoxville Police Department Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Knox County Sheriff's Office Regional Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Shelby County Sheriff's Office Regional Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_  
Remarks:\_\_\_\_\_

**Motlow State Community College** has formally requested to develop and implement a full-time POST Certified Police Department; the request is to provide a safe and secure environment for all persons, on all Motlow campuses. **Commissioners have copies of the Request and Attachments**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_  
Remarks:\_\_\_\_\_

**Pellissippi State Community College** has formally requested to develop and implement a full-time POST Certified Police Department; the request is to allow students, faculty, and staff a safe and secure environment to conduct their business. **Commissioners have copies of the Request and Attachments**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_  
Remarks:\_\_\_\_\_

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Remarks:\_\_\_\_\_

**Edwin Orlando Millan** – Mr. Millan is formally and timely requesting an appeal of his Default Order of Decertification for Termination for Disciplinary Reasons pursuant to POST Rule 1110-2-.04(4).

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Corey Heath Flowers** – Mr. Flowers has formally requested an appeal of his POST Certification Revocation and be allowed to attend the March Transition School and obtain POST Certification in Tennessee. Mr. Flowers was de-certified in 2007 after convictions in Henry County Circuit Court on March 16, 2006 for offenses of Criminal Trespass and Vandalism under \$500.00.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

The **Shelby County Sheriff's Department** has reinstated **Eric McKeever Holmes** to the position of Sheriff Patrol Officer pursuant to a Court Order. Shelby County Sheriff's Department is requesting the reinstatement of Officers Holmes POST Certification to active.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department.**

**Berry Hill Police Department**-Request Waiver of In-Service for Sgt. David Gross, who went out on disability on October 7<sup>th</sup>, 2015. This waiver is requested so the department and Sgt. Gross can remain in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Bradley County Sheriff's Department**-Request Waiver of In-Service for Deputy David Brent Myers, due to the fact that he was employed on December 30 2015. Deputy Myers was most recently employed with the Grundy County Sheriff's Department from 2005 to 20014. This waiver is requested so the department and Deputy Myers can remain in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Deckerd Police Department**-Request Waiver of In-Service for Daniel Troy Wockasen, who was to go to work for Grundy County SO. Somehow that did not happen; he graduated Walter State LE Academy in October of 2014. This waiver is requested so the department and Sgt. Gross can remain in compliance with POST. No salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

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**Etowah Police Department**-Request Waiver of In-Service for Officer Michael Andrew Richmond, due to the fact that he has not been employed in law enforcement for 8 months in 2015. Officer Richmond was employed with the Englewood PD from 01/2015 to 02/20/2015 with a break from law enforcement, at which point he became employed by the City of Etowah PD on 09/11/2015 to date. Officer Richmond has received some in-service training in 2015 after being employed by Etowah PD but not the complete 40 hours.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Germantown Police Department** – Request a Waiver of In-Service for Officer Kenneth Joseph Cardelli for 2015. Officer Cardelli was assigned to a task force position with the FBI in 2015. He was scheduled to attend several training classes throughout the year through the FBI that were POST certified, however, each of these classes were cancelled for various reasons. Officer Cardelli completed his mandated classes (EVOC/MI/CSA/Firearms), however did not attain the required 40 hours. This waiver is requested to keep the department and Officer Cardelli in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Knoxville Police Department**-Request Waiver of In-Service for Officer Caleb E. Crothers, due to the fact that he went on a leave of absence on February 27, 2015 and is not due to return to work until February 26, 2016. Officer Crothers did not complete any in-service in 2015 and is not eligible for salary supplement. This request is being made in order to keep the department and Officer Crother upon his return in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**University of Tennessee at Martin PD** – Request Waiver of In-Service for Officer Tara Beauchamp from 6 of the mandatory 8 hours of firearms for 2015. Officer Beauchamp is pregnant and is precluded from firearms training with a Doctor's statement. She did complete 2 hours but was unable to complete the remaining 6 hours. This request is being made in order to keep the department and Officer Beauchamp in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Hamilton County SO** – Deputy Paul Holloway – Deputy Holloway retired on May 22, 2015. Deputy Holloway did not complete in-service in 2015.

**Hamilton County SO** – Detective Debra Morse – Detective Morse retired on January 30, 2015. Detective Morse did not complete in-service in 2015.

**Hamilton County SO** – Detective David Rodery – Detective Rodery retired on August 4, 2015. Detective Rodery did not complete in-service in 2015.

**Hamilton County SO** – Deputy Kenneth Sisk – Deputy Sisk retired on March 30, 2015. Deputy Sisk did not complete in-service in 2015.

**Hamilton County SO** – Deputy Thomas Fulmer – Deputy Fulmer was moved into a civilian position in June 2015. Mr. Fulmer did complete in-service in 2015, but was not full time. This request is being made to keep Mr. Fulmer and the department in compliance with POST.

**Hamilton County SO** – Deputy Perry Flowers – Deputy Flowers was moved into a corrections position in May 2013. Mr. Fuller did complete in-service in 2015, but was not full time. This request is being made to keep Mr. Flowers and the department in compliance with POST.

**Manchester PD** – Officer Lee Nettles – Officer Nettles was hired on December 14, 2015. He is ineligible for the salary supplement however Manchester PD is requesting a waiver of 2015 in-service to keep Officer Nettles and the department in compliance with POST. Officer Nettles is returning to law enforcement with only a 3-year break in service.

**Metro Nashville PD** – The following officers retired, resigned or were terminated and did not complete in-service in 2015 or are not eligible. This request is made to keep the department in compliance with POST.

1. Allen, Robert
2. Batey, Joe
3. Beck, Chase
4. Bennett, Michael
5. Black, Racheal
6. Bowling, Daniel
7. Bowling, Wade
8. Brown, Marsha
9. Cantrell, Sheba
10. Cason, Jeffrey
11. Cayton, Daniel
12. Chick, Twana
13. Claybrooks, Keith
14. Cothran, Scott
15. Cuthbert, Byron
16. Davis, Terry
17. Donegan, Jamie
18. Doris, Dione
19. Dye, Michael
20. Evans, Philip
21. Fellingham, Audrey
22. Ford, Morgan
23. Fuqua, James
24. Gatwood, Tracy
25. Granberry, Marita
26. Hadden, Benjamin
27. Halouska, Jacob
28. Harrison, Mark
29. Henning, Nicholas
30. Hewitt, Steven
31. Hicks, Glen
32. Huffmaster, Clifton
33. Johnson, Melissa
34. Johnson, Michael
35. Jones, Anton
36. Kaster, Charles
37. Kent, Jesse
38. Lockard, Jesse
39. Maddox, Woodston
40. Massey, Stephen
41. McCoy, Diana



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42. Meihls, Eric
43. Middleton, Willie
44. Miller, Jacob
45. Miller, Reginald
46. Moore, Randall
47. Nelms, Matthew
48. Nidiffer, Jeffrey
49. Oden, Seth
50. Paiva, Luke
51. Patterson, James
52. Perez, David
53. Postiglione, Daniel
54. Roller, Karl
55. Rowland, Antonio
56. Ruth, Samuel
57. Santana, Florentino
58. Shepard, Dennis
59. Skinner, Robert
60. Stewart, Ricky
61. Stockdale, Michael
62. Straube, Michael
63. Summerlin, William
64. Tacket, Ricky
65. Thomas, Aaron
66. Tidwell, James
67. Uruski, Eric
68. Weterman, Edward
69. White, Zachary

**Murfreesboro PD** – Officer Mike Daingerfied – Officer Daingerfied retired on 05/19/2015 and is running his sick and vacation days out through the end of 2015. Officer Daingerfied did not complete in-service in 2015.

**Murfreesboro PD** – Assistant Chief Roy Fields – Chief Fields retired on 02/10/2015 and is running his sick and vacation days out through the end of 2015. Chief Fields did not complete and in-service in 2015.

**Murfreesboro PD** – Lt. William Sykes – Lt. Sykes retired on 10/14/2014 and is running his sick and vacation days out through the end of 2015. Lt. Sykes did not complete and in-service in 2015.

**Tellico Plains PD** – Officers Chris Kimsey, Blake Hall, and Doug Millsaps – These officers failed to get EVOC, MI, and CSA classes due to an oversight and the high turnover in the Chief's position in 2015. This waiver is requested to keep the officers and the department in compliance with POST.

**Tellico Plains PD** – Part-time Officer Jason Crowder – Officer Crowder failed to get EVOC, class due to an oversight and the high turnover in the Chief's position in 2015. This waiver is requested to keep the officers and the department in compliance with POST.

**Warren County SO** – Part-Time Deputy Herbert Wiley Rowland did not complete in-service in 2015 due to the fact of his employment at the end of November. This request is being made to keep Deputy Rowland and the department in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**COMMISSIONERS HAVE COPIES**

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2015 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.**

**Berry Hill PD** – Corporal Michael Lewis – Corporal Lewis has been on Military Leave since March 2015 and is scheduled to return to work in February 2016. The request is made to keep the department in compliance and to seek the salary supplement for Corporal Lewis.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Bradley County SO** – Deputy Emary Franklin Bryant III – Deputy Bryant was on Military Leave from June 12, 2015 – December 01, 2015. Prior to his leave he had completed his in-service for 2015. Copies of his orders were submitted in Acadis. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Bryant.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Hamilton County SO** – Deputy David Dillivan – Deputy Dillivan reported for active duty on 08/26/2014 with the MP Company, Tennessee Army National Guard in support of Operation Enduring Freedom and remains on an active duty status. His deployment orders were submitted to POST. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Dillivan.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Anderson County SO** – Deputy Brent Buckner – Deputy Buckner has been on active duty since 04/15/2013 and remains on active duty. Copies of all his orders were submitted to POST. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Buckner.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Knoxville PD** – Officers Curtis Arms and John R. Kiely – Officers Arms and Kiely were on active military duty for the entirety of 2015 and did completed their annual in-service requirements including EVOC/FA/MI/and CSA. The request is made to keep the department in compliance and to seek the salary supplement for Officers Arms and Kiely.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

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**Lewisburg PD** – Officer Vincent Cuevas – Officer Cuevas has been on active military duty for the majority of 2015 and had not completed his annual in-service requirements. His orders were submitted to POST. The request is made to keep the department in compliance and to seek the salary supplement for Officer Cuevas.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Metro Nashville PD** – Officer Vincent Estes – Officer Estes has been on active military duty for the majority of 2015 and had not completed his annual in-service requirements. The request is made to keep the department and for Officer Estes in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Metro Nashville PD** – Officer Cole Hoopingarner – Officer Hoopingarner has been on active military duty for the majority of 2015 and had not completed his annual in-service requirements. The request is made to keep the department and for Officer Hoopingarner in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER OF EIGHT (8) MONTH RULE:**

The following officer(s) are requesting a waiver of the eight-month rule. They completed IST and will be eligible for salary supplement.

**Cleveland Police Department** – Sgt. Robert Eddie Bonnett, Sgt. Bonnett retired on 08/28/2015. Request a waiver of the 8 month rule so that Sgt. Bonnett will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Dunlap Police Department** – Officer Robert William Raber, Officer Raber was on active duty until July 6, 2015. He completed 40 hours of in-service in 2015.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Greene County SO** – Deputy Robert Kenneth Carpenter, Deputy Carpenter retired on 06/30/2015. He completed in-service including EVOC/CSA/MI/FA prior to his retirement. Request a waiver of the 8 month rule so that Captain Watkins will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Hamilton County SO** – Detective Kenneth Cox – Detective Cox retired on 02/17/2015 and completed in-service and all mandates prior to retiring. Request a waiver of the 8 month rule so that Detective Cox will be eligible for salary supplement.

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Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Hamilton County SO** – Deputy Paul Holloway – Deputy Holloway retired on 05/22/2015 but did not completed in-service prior to retiring. Request a waiver of the 8 month rule so that Detective Cox will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Knoxville PD** – Officer Dick Ive Taylor – Officer Taylor retired 08/01/2015 and did completed 39 hours of in-service including EVOC/CSA/and Firearms prior to retiring. Request a waiver of the 8 month rule so that Officer Taylor will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Memphis-Shelby County Airport PD** – Sgt. William Watkins, Captain Watkins has been with the department since 11/09/1987 and retired on 08/21/2015. He completed EVOC/CSA/MI/FA prior to his retirement. Request a waiver of the 8 month rule so that Captain Watkins will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Murfreesboro PD** – Officer Harold Mansfield III, Officer Mansfield suffered an injury while on duty on 02/19/2015. He returned to work on 08/24/2015 and has completed 40 hours of in-service to include all mandates. Request a waiver of the 8 month rule so that Officer Mansfield will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Murfreesboro PD** – Officer Tracey Womack, Officer Womack suffered an injury while on duty on 09/01/2014. Officer Womack is still out on workers compensation injury. Request a waiver of the 8 month rule so that Officer Mansfield will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Murfreesboro PD** – Sgt. Jim Wyatt, Sgt. Wyatt suffered an injury while on duty on 04/20/2014. Sgt. Wyatt is still out on workers compensation injury. Request a waiver of the 8 month rule so that Officer Mansfield will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Shelbyville PD** – Officer Jerry Lawrence – Officer Lawrence has been on medical leave since August 2015 due to an on the job traffic crash. Officer Lawrence did not complete in-service in 2015. Request a waiver of the 8 month rule so that Officer Lawrence and the department can remain in compliance with POST.

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Remarks:\_\_\_\_\_

**Tullahoma PD** – Lt. Charles Ray Higginbotham – Lt. Higginbotham retired on 04/15/2015 and completed in-service and all mandates prior to retiring. Request a waiver of the 8 month rule so that Lt. Higginbotham will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Warren County Sheriff's Office** – Sgt. James Shields, Sgt. Shields retired on 06/14/2015 and has received in-service and all mandates prior to retirement. Request a waiver of the 8 month rule so that Officer Mansfield will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Warren County Sheriff's Office** – Deputy John Bratten, Deputy Bratton retired on 06/26/2015 and has received in-service and all mandates prior to retirement. Request a waiver of the 8 month rule so that Officer Bratten will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Washington County SO** – Sgt. Roger Dale Phillips – Sgt. Phillips was placed on medical leave on 05/19/2015 and his situation has deteriorated. Sgt. Phillips did complete in-service with the exception of firearms training. Request a waiver of the 8 month rule so that Sgt. Phillips will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Williamson County SO** – Lt. Tony Phillips – Lt. Phillips retired on 07/10/2015 and completed in-service and all mandates prior to retiring. Request a waiver of the 8 month rule so that Lt. Phillips will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Woodbury PD** – Officer Brent Brock – Officer Brock was placed on medical leave for an on the job injury on 02/08/2015 and his returned to work on 08/18/2015. Sgt. Phillips did complete in-service. Request a waiver of the 8 month rule so that Sgt. Phillips will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

The following departments are requesting a waiver for medical reasons for the 2015 calendar. Officers did not complete in-service training.

**Anderson County SO** – Deputy Randy Tedford – Deputy Tedford was unable to attend in-service in 2015, due to a serious illness within his family on the scheduled in-service date. Due to the extended length of the family illness he was unable to attend another in-service

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before the end of 2015. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Tedford.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Anderson County SO** – Deputy Wiley Maloney has been on medical leave since 09/23/2015, he was not able to attend in-service for 2015. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Maloney.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Anderson County SO** – Deputy Jeremy Baker has been on medical leave since 08/10/2015, he was not able to attend in-service for 2015. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Baker.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Anderson County SO** – Sgt. Ralph Steve Bourff was unable to complete in service for 2015. He was attending in-service but due to a medical issue was unable to compete firearms and is short 8 hours. The request is made to keep the department in compliance and to seek the salary supplement for Sgt. Bourff.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Greene County Sheriff's Department** – Deputy Michael Patrick MacDonald had an injury that and he was unable to attend all in-service training. The request is made to keep Deputy MacDonald and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Hancock County Sheriff's Department** – Deputy Hopkins has had several medical problems in 2015 and out of work for several months. He recently returned part-time. A waiver is requested to keep Deputy Hopkins and the Hancock County SO in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Hawkins County SO** – Deputy Charles Castle – Deputy Castle received a medical waiver from the POST Commission last year. He has not been able to return to work and did not receive in-service in 2015. Deputy Castle's doctor is not giving any projected return to work date or even if he will be able to return. The request is made to keep the department in compliance and to keep Deputy Castle in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Jasper Police Department** – Chief Timothy Graham had multiple hospital stays, which ultimately resulted in a partial amputation of his right leg, he was not be able to complete firearms training for 2015. He was able to attend the classroom portion but not the range. The

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request is made to keep the department in compliance and to seek the salary supplement for Chief Graham.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Kingston Police Department** – Officer Boydell Smith was involved in an automobile accident on June 22, 2015 and was not medically cleared to return to work until January 2, 2016. The request is made to keep the department in compliance and to keep Deputy Smith in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Lafayette Police Department** – Lt. David Clint Hestands was injured in the line of duty and has been on medical leave since 06/01/2015, he was not able to attend in-service for 2015. The request is made to keep Lt. Hestands and the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Rutherford County SO** – Major Stance David O’Gwynn has been on FMLA leave since 08/14/2015, he completed 32 hours of in-service but was not be able to compete firearms for 2015. The request is made to keep the Major O’Gwynn and department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Tri-Cities Airport Authority** – Officer Lewis G. Sutton – Officer Sutton had an unexpected medical issue occur and was unable to complete his scheduled training for 2015. Officer Sutton was able to complete the mandatory topics for the year. The request is made to keep the department in compliance and to keep Officer Sutton in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Hamilton County SO** – Detective Stephen Burnette – Detective Burnette is currently in a suspended status per request by department based on extended medical treatment. The department is requesting he be granted a medical waiver. The request is made to keep the department in compliance and to keep Detective Burnette in compliance

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Metro Nashville PD** – Metro Nashville PD is requesting the POST Commission grant medical waivers for the following officers for in-service for 2015. The officers were unable to complete their required in-service for 2015 due to medical issues. The request is made to keep the department in compliance and the officers in compliance.

1. Cooley, Kevin
2. Coyle, Justin
3. Hartman, Sarah
4. Iezzi, Angelo
5. Jones, Steven
6. Mendenhall, Michael

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7. Perez, Sharissa
8. Shoesmith, Brittany
9. Soule, Steven
10. Spencer, Michael
11. Templin, Christopher

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

**Bedford County SO** – Request a waiver of the 6-month rule, Deputy Brianna Teresa Hernandez was hired on 09/16/2015. A waiver of the 6-month rule has been requested for Deputy Hernandez as the October Basic Academy was full and she is currently enrolled in Basic Training and will not graduate prior to her 6 months running out.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Chapel Hill PD** – Request a waiver of the 6-month rule, Officer Brandon Logue was hired on 11/20/2015. A waiver of the 6-month rule has been requested to allow Officer Logue to attend the April Basic Training at TLETA. Due to he will not be able to complete the Basic Police School in the prescribed time due to the January school had no vacancies.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Cocke County SO** – Request a waiver of the 6-month rule, Bailiff Malcolm Bandriff was promoted to bailiff on 08/10/2015. He was unable to attend Walter State Academy until April due to Disorderly Contact/Improper Behavior and Obstruction Administration of Law charges in New Jersey. A waiver of the 6-month rule has been requested and a pre-employment waiver is requested to allow Deputy Harris to attend the April Basic Training at Walter State.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Dickson PD** – Request a waiver of the 6-month rule, Officer Eric Zuller was hired on 09/03/2015. A waiver of the 6-month rule has been requested for Officer Zuller as the October Basic Academy was full and he is currently enrolled in Basic Training and will not graduate prior to his 6 months running out.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Grundey County SO** – Request a waiver of the 6-month rule, Deputy Billy R. Harris was promoted from the jail to the road on 09/01/2015. A waiver of the 6-month rule has been requested to allow Deputy Harris to attend the April Basic Training at TLETA. Due to budgetary and scheduling issue this will be just past his 6 months.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_



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**Hendersonville PD** – Request a waiver of the 6-month rule, Officer Christopher Faires was hired on 09/12/2015. A waiver of the 6-month rule has been requested to allow Officer Faires to attend the April Basic Training at TLETA. Due to he will not be able to complete the January Basic Police School due to required surgery.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Hendersonville PD** – Request a waiver of the 6-month rule, a waiver of the 6-month rule is requested for Officer Edgar Meza who was hired by the department on 11/27/2015, he is scheduled to attend the April Basic Training as this was the first opportunity available for him to attend.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Hendersonville PD** – Request a waiver of the 6-month rule, a waiver of the 6-month rule is requested for the following officers who are currently attending the Basic Training as this was the first opportunity available for them to attend and they will not graduate before their 6 months runs out.

Officer Spencer Bristol  
Officer Cory Gray  
Officer Scott Jewett  
Officer Shane Volonino

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Jackson PD** – Request a waiver of the 6-month rule, a waiver of the 6-month rule is requested for the following officers who will attend the April Basic Training. The Jackson PD hired 16 new officers and for various reasons the following will not attend basic training until April and they will not graduate before their 6 months runs out.

Officer Barton Brawley  
Officer William Lewis  
Officer Cameron Preslar  
Officer Kendra Thomas  
Officer Jarod Tisdale

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Lauderdale County SO** – Request a waiver of the 6-month rule, a waiver of the 6-month rule is requested for Deputy Apollo Tyrone Muez who was hired by the department on 10/15/2015, he is scheduled to attend the April Basic Training as this was the first opportunity available for him to attend.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Maury County SO** – Request a waiver of the 6-month rule, a waiver of the 6-month rule is requested for Deputy Adam Colby Baer who was hired by the department on 09/11/2015, he is scheduled to attend the April Basic Training as this was the first opening available for him to attend.

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Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Milan PD** – Request a waiver of the 6-month rule, a waiver of the 6-month rule has been requested for Officer Lee Geyra and Officer Hakim Hart who are currently attending Basic Training at TLETA, due to the fact we could not get them in an earlier school.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Metro/Nashville Airport PD** – Request a waiver of the 6-month rule, a waiver of the 6-month rule is requested for the following officers who are currently attending the Basic Training as this was the first opportunity available for them to attend and they will not graduate before their 6 months runs out.

Officer Kou Vang  
Officer David Jacob Bennett

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Metro/Nashville Airport PD** - Request a waiver of the 6-month rule, a waiver of the 6-month rule is requested for Officer Joseph Frank Zaccarelli who was hired by the department on 11/19/2015, he was injured in Basic Training and has been rescheduled for April Basic Training.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Mt. Juliet PD** - Request a 6-month rule, a waiver of the 6-month rule is requested for Officer Jason Thomas who was hired 11/01/2015 and was scheduled to attend January Basic Training, he did not attend orientation and therefore could not attend the class. He is scheduled for April Basic Training.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Murfreesboro PD** - Request a waiver of the 6-month rule, a waiver of the 6-month rule is requested for Officer Victor Bogle who was hired by the department on 07/27/2015, he was injured on 09/16/2015 and out of work until 10/01/2015, he is currently in Basic Training.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Overton County SO** – Request a waiver of the 6-month rule, Deputy Dylan Ashlock was hired on 09/21/2015. A waiver of the 6-month rule has been requested for Deputy Ashlock as the October Basic Academy was full and he is currently enrolled in Basic Training and will not graduate prior to his 6 months running out.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

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**Paris PD** – Request a waiver of the 6-month rule, a waiver of the 6-month rule is requested for Officer David Gideon Beauvais who was hired by the department on 12/08/2015, he is scheduled to attend the April Basic Training, however due to our mission needs and other issues he cannot attend this class. We request a waiver so he can attend the July Basic Training School.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Pickett County SO** – Request a waiver of the 6-month rule, Deputy Matthew Russell was hired on 09/07/2015. A waiver of the 6-month rule has been requested for Deputy Russell is currently enrolled in Basic Training and will not graduate prior to his 6 months running out.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Portland PD** – Request a waiver of the 6-month rule, Officer Victoria M. Eye was hired on 11/30/2015. A waiver of the 6-month rule has been requested for Officer Eye as the January Basic Academy was full and she is currently enrolled in the April Basic Training and will not graduate prior to her 6 months running out.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Scotts Hill PD** – Request a 6-month rule extension, Officer Tommy Elrod involved in an injury which excluded him from continuing at the academy. Another waiver of the 6-month rule has been requested to allow Officer Elrod to attend the April Basic Training at TLETA.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Shelbyville PD** – Request a waiver of the 6-month rule, Officers Nathaniel Everhart and Darrell Hardison were hired in March 2015. A waiver of the 6-month rule has been requested for these officers as they were enrolled in the first available academy. They are currently enrolled in Basic Training.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Springfield PD** – Request a waiver of the 6 month rule, a waiver of the 6-month rule has been requested for Officer Stephen Wassman who is currently attending Basic Training at TLETA, due to the fact he will not graduate prior to his 6 months running out.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Springfield PD** – Request a waiver of the 6 month rule, a waiver of the 6-month rule has been requested for Officer Martha Moore, who was hired on 09/28/2015, and is currently attending Basic Training at TLETA, due to the fact she will not graduate prior to her 6 months running out.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

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**Trezevant PD** – Request a waiver of the 6-month rule, a waiver of the 6-month rule has been requested for Officer Nicholas Roberts who is currently attending Basic Training at TLETA, due to the fact we could not get him in an earlier school.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Washington County SO** – Request a waiver of the 6-month rule, Deputy Perry Wayne Allen was injured while attending Basic Training at Walters State Community College, which required surgery. Deputy Allen received one 6-month waiver and a request is made for another 6-month waiver in May 2015 but the surgery and recovery time now is 6 to 12 weeks. An additional waiver will allow Deputy Allen to recover and be able to complete Basic Training and keep the department in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Wilson County SO** – Request a waiver of the 6-month rule, a waiver of the 6-month rule is requested for the following officers who are currently attending the Basic Training as this was the first opportunity available for them to attend and they will not graduate before their 6 months runs out.

Deputy James Dewayne Butler  
Deputy Brandon Patrick Cannon  
Deputy James DOUNGCHAN Smith  
Deputy James Travis Donnell  
Deputy Jason Taylor Denson

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**ADMINISTRATIVE WAIVERS**

**None this month**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_